

## BACARDI PROMOTES STEPHANIE MACLEOD TO DRIVE PREMIUMIZATION AND GROWTH OF ITS WHISKY BUSINESS

• Stephanie will spearhead the continued premiumization and innovation of the family-owned spirits company's portfolio of Scotch whiskies



**Hamilton, Bermuda, March 8, 2023** – Bacardi is promoting Stephanie Macleod, Master Blender for its portfolio of Scotch whiskies, to a newly created role as Director of Blending, Scotch Whisky – a promotion that recognizes her talent and 25 years' experience in crafting Scotch whisky.

A multi-award winning and highly respected figure in the whisky industry, in her new role Stephanie will continue to lead the famed blending legacy of DEWAR'S® Blended Scotch whisky, WILLIAM LAWSON'S® Scotch whisky, and the five Single Malts – ABERFELDY®, AULTMORE®, CRAIGELLACHIE®, THE DEVERON® and ROYAL BRACKLA® – as Malt Master.

Her expanded remit will also see her develop the people and processes needed to continue to the premiumization of the range and help deliver on the family-owned spirits company's ambition to be industry leaders in innovation and quality.

"It's an exciting time for Scotch whisky right now as demand grows around the world for top quality, beautifully crafted blends and malts," comments Stephanie Macleod, Director of Blending, Scotch Whisky, Bacardi. "In my new role, I'll be ensuring we are able to meet this increasing demand — both now and for many decades to come — while continuing to deliver new, exciting and curated Scotch whiskies, spanning our Blended and Single Malt portfolios."

At the 2022 International Whisky Competition, Stephanie was crowned 'Master Blender of the Year' for an unprecedented fourth year in a row, a feat which recognizes her world-leading expertise in the art of blending. She is only the seventh Master Blender in DEWAR'S 176-year history.

Stephanie became the first female Master Blender for DEWAR'S in 2006, following her official three-year training with the then Master Blender. She joined Bacardi, based in Glasgow in 1998, and began her career in whisky as a Sensory Analyst at the University of Strathclyde, Scotland, working on a project which attempted to unlock the maturation secrets of Scotch whisky.

"The consistent quality and flavor of every drop of our Scotch whiskies is thanks to Stephanie and her team," comments Dave Ingram, Chief Supply Chain Officer, Bacardi. "As Director of Blending, she will bring her mastery of the entire whisky-making process – from barley to bottle – to play a pivotal role in delivering our bold growth ambitions for Scotch whisky."

Stephanie is passionate about nurturing the next generation of talent within Bacardi and the whisky industry. She leads a team of Blenders and Assistant Blenders who learn from her wealth of knowledge and expertise every day.

As well as heading-up this talented team, Stephanie will continue to share her story and her love of whisky to inspire others around the world to nose, taste and enjoy a sensory experience which is unlike any other.

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## **About Bacardi**

Bacardi Limited, the largest privately held spirits company in the world, produces and markets internationally recognized spirits and wines. The Bacardi Limited brand portfolio comprises more than 200 brands and labels, including BACARDÍ® rum, GREY GOOSE® vodka, PATRÓN® tequila, DEWAR'S® Blended Scotch whisky, BOMBAY SAPPHIRE® gin, MARTINI® vermouth and sparkling wines, CAZADORES® 100% blue agave tequila, and other leading and emerging brands including WILLIAM LAWSON'S® Scotch whisky, ST-GERMAIN® elderflower liqueur, and ERISTOFF® vodka. Founded more than 161 years ago in Santiago de Cuba, family-owned Bacardi Limited currently employs more than 8,000 people, operates production facilities in 10 countries, and sells its brands in more than 170 countries. Bacardi Limited refers to the Bacardi group of companies, including Bacardi International Limited. Visit <a href="https://www.bacardilimited.com">www.bacardilimited.com</a> or follow us on <a href="https://www.bacardilimited.com">LinkedIn</a> or <a href="https://www.bacardilimited.com">Instagram</a>.

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